



Job Description

Pastor of Student Ministries

Overview:

The Pastor of Student Ministries will serve as an Associate Pastor of the Church with the primary responsibility of directing and supervising ministry to middle school and high school students. The Pastor of Student Ministries will also work under the direction of the Lead Pastor and with the Elder team to shepherd the congregation and live out the mission and values of First Baptist Church.

Ministry Objectives:

- To biblically nurture and disciple both English and Spanish speaking students (middle school and high school) who have made a commitment to Christ.
- To reach (Evangelize) the unsaved and unchurched youth of our community with the goal of bringing them to a saving knowledge of Christ.
- To recruit and train adult volunteers to assist in the ongoing ministry to students.
- To partner with and equip parents in discipling their students.

General Requirements:

- Meet the biblical qualifications of a Pastor/Elder according to the qualities, abilities and traits described in I Timothy 3 and Titus 1.
- Have the ability to clearly articulate an assurance of salvation.
- Agree, without hesitation, to the statement of faith, bylaws and constitution of the church (First Baptist Church of Newport, Oregon.)
- Reflect a lifestyle of loving God with the heart, soul, mind and strength.
- Be respected and considered to be of good reputation by others in regards to integrity and Christian testimony.
- Have the disposition that can lovingly and tactfully relate to people while providing and promoting an atmosphere of Christian life.
- Be willing to authorize a background check to verify that there is no history of sexually-abusive behavior or criminal activity.

Pastoral Expectations:

- To conduct oneself in a manner which exemplifies the fruit of the Spirit as described in Galatians 5:22-23.
- To maintain a lifestyle that is becoming of a Christian, to be above reproach in all things.
- To follow the lead of the Lead Pastor as to his general philosophy of ministry and the direction that he establishes for the church so that the church leadership will speak with one voice. Hebrews 13:17
- Be accountable to the Lead Pastor for job performance and ministry responsibilities.
- Attend regularly scheduled staff and leadership team meetings.
- Keep the Lead Pastor informed concerning youth activities, problems and needs.
- Be involved in the community in such a way as to be a positive visible presence and to build relationships which may lead to opportunities for evangelism.
- To mature in spiritual giftedness and leadership abilities, as to serve the church in greater capacities.

Ministry Responsibilities:

- Seek to build positive relationships with individuals students participating in the youth groups.
- Recruit, train and supervise adult ministry volunteers for middle school and high school groups.
- Plan and implement weekly youth group meetings throughout the year for both middle school and high school students.
- Plan and implement periodic special events for both middle school and high school youth groups with the goal of one significant event per quarter.
- Develop and implement follow-up strategies to disciple new believers.

Other Responsibilities

- Oversee Student Ministry budget and financial concerns.
- Maintain a record of activities and expenses related to Student Ministries.
- Provide a ministry report to the Elder Board, church leadership team and the church body regularly.
- Maintain good working relationships with other ministries of the church.
- Maintain a good working relationship with youth ministries of the other churches in our community.
- Assist the Lead Pastor in other areas of ministry in the church and generally promote the life and health of First Baptist Church of Newport.

Financial Compensation:

This is considered a full-time, salaried ministry position. It is not uncommon to work more than 40 hours a week in carrying out ministry activities and demands. The Student Ministries Pastor's schedule will include two days off per week. Because of the nature of student ministry these days may vary from week to week.

The salary and benefit package is as follows:

An annual salary of (To be Determined)

- Paid monthly at the end of the month

- A portion of the salary may be designated as housing allowance.

Health insurance will be provided in the form of (To be Determined)

Salary will be reviewed annually.

Two weeks vacation will be granted per calendar year. Vacation time is to be taken in at least one week increments.

A professional expense account will be established each year by the Board of Deacons.

Termination:

The Student Ministries Pastor may terminate his position with a written resignation given to the Lead Elder not less than 14 days prior to the termination date.

The Lead Elder, with the consent of the Elder Board, may terminate this position as outlined in the church bylaws.